

Sum of Value			Year
Inc Exp	Dir / Indir	Subjective Analysis	2005/06 Actual
1: Expenditure	DIR	Employees	3,023,051
		Internal Charge Debits	0
		Offsets Against Expenditure	(131,314)
		Other Client Receipts	(3,086)
		Premises	377,034
		Supplies and Services	2,137,677
		Transfer Payments	10,932,632
		Transport	172,111
	DIR Total	16,508,106	
	RCH	Capital Charges	484,912
		Internal Charge Credits	(6,970,557)
Internal Charge Debits		5,184,383	
RCH Total	(1,301,262)		
1: Expenditure Total			15,206,845
2: Income	DIR	Government Grants	(11,679,885)
		Other Client Receipts	(500,685)
		Other Income	(120,774)
	DIR Total	(12,301,344)	
	RCH	Internal Charge Credits	0
		Other Client Receipts	(183)
		Other Grant & Contributions	0
Supplies and Services		0	
RCH Total	(183)		
2: Income Total			(12,301,527)
3: Below the Line	DIR	Inter-fund Transfers	(211,000)
	DIR Total	(211,000)	
3: Below the Line Total			(211,000)
Grand Total			2,694,318

(624,727)
(1,301,262)

2006/07 Original	2006/07 Revised	2007/08 Original
3,391,060	3,317,751	3,690,130
0	0	1,380
(41,200)	(51,115)	(48,115)
(1,480)	(1,510)	(1,510)
404,050	511,890	493,560
1,664,540	2,430,855	2,012,140
11,098,610	11,098,610	11,546,570
173,600	193,310	226,610
16,689,180	17,499,791	17,920,765
416,130	306,692	306,692
(7,415,930)	(8,145,308)	(8,160,850)
5,564,160	6,211,665	6,180,567
(1,435,640)	(1,626,951)	(1,673,591)
15,253,540	15,872,840	16,247,174
(11,416,530)	(11,416,530)	(11,858,670)
(466,800)	(470,190)	(474,030)
(129,000)	(129,000)	(132,230)
(12,012,330)	(12,015,720)	(12,464,930)
0	(212,400)	(436,460)
0	0	0
0	0	0
0	0	0
0	(212,400)	(436,460)
(12,012,330)	(12,228,120)	(12,901,390)
(267,000)	(267,000)	(267,000)
(267,000)	(267,000)	(267,000)
(267,000)	(267,000)	(267,000)
2,974,210	3,377,720	3,078,784
(597,280)	(600,700)	(607,770)
(1,435,640)	(1,839,351)	(2,108,671)

Employees
Internal Charges (Net)
Agency Recharges
Other Income
Premises
Supplies & Services
Transfer Payments
Transport

Internal Charges (Net)
Internal Charges (Net)
Internal Charges (Net)

Government Grants
Other Income
Other Income

Internal Charges (Net)
Other Income

HRA Share of Corporate Core

Other Income Internal Charges (Net)
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Service	Inc Exp	Dir / Indir	Nom Group	Total 06/07	Internal	
ANTI-FRAUD	1: Expenditure	DIR	Benefit Fraud Investigation	13,060	(160,420)	
			Staffing Costs	61,450		
		DIR Total		74,510		
	RCH	Income - Internal Charges	(160,420)			
		Recharges - Accommodation	8,640			
		Recharges - Capital Charges	0			
		Recharges - Central Management	31,690			
		Recharges - IT Services	14,050			
		Recharges - Other support	31,530			
	RCH Total		(74,510)			
1: Expenditure Total				0		
2: Income	RCH	Income - Internal Charges	0			
	RCH Total		0			
2: Income Total				0		
ANTI-FRAUD Total				0	(160,420)	
BENEFIT ADMINISTRATION	1: Expenditure	DIR	Income - DWP Admin Subsidy	0		
		DIR Total		0		
		RCH	Recharged - re CT Benefits	(249,100)		
			Recharges - Determinations	511,090		
	Recharges - Fraud Investigat'n		161,960			
	RCH Total		423,950			
	1: Expenditure Total					423,950
	2: Income	DIR	Income - DWP Admin Subsidy	(120,460)		
			Income - Fraud Initiative	(127,000)		
		DIR Total		(247,460)		
2: Income Total				(247,460)		
BENEFIT ADMINISTRATION Total				176,490	0	
CAR LEASING	1: Expenditure	DIR	Car Leasing Costs	126,100		
			Recharged to Services	(105,600)		
		DIR Total		20,500		
	1: Expenditure Total					20,500
	2: Income	DIR	Recharged to Users	(20,500)		
		DIR Total		(20,500)		
2: Income Total				(20,500)		
CAR LEASING Total				0	0	
CASHIER SERVICE	1: Expenditure	DIR	Computer System Costs	5,970	(241,970)	
			Direct Admin Costs	9,890		
			Staffing Costs	129,670		
		DIR Total		145,530		
	RCH	Income - Cashiers Services	(241,970)			
		Recharges - Accommodation	15,540			
		Recharges - Capital Charges	12,280			
		Recharges - Management	19,800			
		Recharges - Other support	48,820			
		RCH Total		(145,530)		
1: Expenditure Total				0		
2: Income	DIR	Direct Admin Costs	0			
	DIR Total		0			
2: Income Total				0		
CASHIER SERVICE Total				0	(241,970)	
CENTRAL SERVICES	1: Expenditure	DIR	Main Office Telephones	51,730		

			Staffing Costs	277,430	
			Supplies & Services	87,500	
			Vending Costs	23,980	
			DIR Total	440,640	
		RCH	Income - Internal Charges	(610,760)	(610,760)
			Recharges - Accommodation	49,010	
			Recharges - Capital Charges	23,230	
			Recharges - IT Services	57,760	
			Recharges - Management	28,120	
			Recharges - Office Services	7,600	
			Recharges - Other support	25,530	
			RCH Total	(419,510)	
			1: Expenditure Total	21,130	
	2: Income	DIR	Income - Main Office Phones	(1,940)	
			Income - Supplies & Services	(4,190)	
			Income - Vending	(15,000)	
			DIR Total	(21,130)	
			2: Income Total	(21,130)	
CENTRAL SERVICES Total				0	(610,760)
COMMITTEE ADMINISTRATION	1: Expenditure	DIR	Direct Admin Costs	9,150	(276,890)
			Staffing Costs	143,970	
			DIR Total	153,120	
		RCH	Income - Charged to DRM	(276,890)	
		Income - Internal Charges	(8,080)		
		Recharges - Central Management	10,810		
		Recharges - Central Services	78,740		
		Recharges - IT Services	10,070		
		Recharges - Other support	32,830		
			RCH Total	(152,520)	
		1: Expenditure Total	600		
2: Income	DIR	Income - Sale of Minutes	(600)		
		DIR Total	(600)		
		2: Income Total	(600)		
COMMITTEE ADMINISTRATION Total				0	(276,890)
CONDUCTING ELECTIONS	1: Expenditure	DIR	Contingency Allowance	4,840	
			Direct Admin Costs	1,020	
			Income - Other Authorities	0	
			Recharges - Other support	0	
			Staffing Costs	0	
			DIR Total	5,860	
	RCH	Recharges - Other support	1,880		
		RCH Total	1,880		
		1: Expenditure Total	7,740		
CONDUCTING ELECTIONS Total				7,740	0
CORPORATE MANAGEMENT	1: Expenditure	DIR	Banking & Treasury Management	39,280	
			Corporate Accountability	29,200	
			Corporate Policy Making	55,510	
			Direct Admin Costs	5,960	
			External Audit Expenses	119,360	
			Risk Management Initiatives	2,000	
			Staffing - Directors	100,870	
			Staffing - Strategic Developme	38,090	
			Staffing - Support	270,030	

		DIR Total	660,300	
		RCH	Recharged - Central Management	(272,880)
			Recharged - DRM Support	(109,660)
			Recharges - Accommodation	13,900
			Recharges - Budgets & Accounts	359,970
			Recharges - Central Insurances	82,960
			Recharges - Corporate Support	188,150
			Recharges - IT Services	29,370
			Recharges - Management	0
			Recharges - Other support	25,280
			Recharges - Public Relations	156,900
		RCH Total	473,990	
	1: Expenditure Total		1,134,290	
	2: Income	DIR	Direct Admin Costs	0
		DIR Total	0	
		RCH	Recharges - Corporate Support	0
		RCH Total	0	
	2: Income Total		0	
CORPORATE MANAGEMENT Total			1,134,290	0
COUNCIL TAX BENEFITS	1: Expenditure	DIR	Benefits Paid	2,650,790
		DIR Total	2,650,790	
		RCH	Recharges - Benefits Admin	249,100
		RCH Total	249,100	
	1: Expenditure Total		2,899,890	
	2: Income	DIR	Income - Government Grants	(2,761,930)
		DIR Total	(2,761,930)	
	2: Income Total		(2,761,930)	
COUNCIL TAX BENEFITS Total			137,960	0
CUSTOMER SERVICES CENTRE	1: Expenditure	DIR	Direct Admin Costs	0
			ICL Software Charges	0
			Staffing Costs	0
		DIR Total	0	
		RCH	Recharges - Accomodation	0
			Recharges - Capital Charges	0
			Recharges - Management	0
			Recharges - Other support	0
		RCH Total	0	
	1: Expenditure Total		0	
	2: Income	RCH	Recharges - Other support	0
		RCH Total	0	
	2: Income Total		0	
CUSTOMER SERVICES CENTRE Total			0	0
DEMOCRATIC REPRESENTATION	1: Expenditure	DIR	Civic Functions	4,170
			Members Accommodation	15,290
			Members Payroll Allowances	273,240
			Members Payroll Expenses	19,000
			Membership of Outside Bodies	30,180
			Other Members Expenses	35,540
		DIR Total	377,420	
		RCH	Income - Internal Charges	0
			Recharges - Accommodation	135,210
			Recharges - Capital Charges	4,700

			Recharges - Committee Admin	276,890		
			Recharges - IT Services	70,590		
			Recharges - Officer Support	394,130		
			Recharges - Other support	2,280		
			RCH Total	883,800		
			1: Expenditure Total	1,261,220		
	2: Income	DIR	Income - External Charges	0		
			Income - Hire of Premises	(20,220)		
			DIR Total	(20,220)		
			2: Income Total	(20,220)		
DEMOCRATIC REPRESENTATION Total				1,241,000	0	
ELECTORAL REGISTRATION	1: Expenditure	DIR	Computer System Costs	4,650		
			Direct Admin Costs	20,220		
			Staffing Costs	50,970		
			DIR Total	75,840		
	RCH	Recharges - Accommodation	2,130			
		Recharges - Capital Charges	1,030			
		Recharges - IT Services	5,460			
		Recharges - Office Services	10,320			
		Recharges - Other support	3,520			
	RCH Total	22,460				
			1: Expenditure Total	98,300		
2: Income	DIR	Direct Admin Costs	0			
		Income - Sale of Registers	(1,300)			
			DIR Total	(1,300)		
			2: Income Total	(1,300)		
ELECTORAL REGISTRATION Total				97,000	0	
EXECUTIVE PROGRAMME OFFICE	1: Expenditure	DIR	Direct Admin Costs	54,030		
			Income - Partnerships	0		
			Information Technology	0		
			Projects	0		
			Staffing Costs	103,540		
				DIR Total	157,570	
	RCH	Income - Internal Charges	(168,490)	(168,490)		
		Recharges - Management	0			
		Recharges - Other support	10,920			
				RCH Total	(157,570)	
			1: Expenditure Total	0		
2: Income	DIR	Direct Admin Costs	0			
		DIR Total	0			
			2: Income Total	0		
EXECUTIVE PROGRAMME OFFICE Total				0	(168,490)	
FINANCIAL SERVICES	1: Expenditure	DIR	Computer System Costs	21,920		
			Direct Admin Costs	16,270		
			Insurances	244,290		
			Payroll Provider	27,260		
			Staffing Costs	452,510		
				DIR Total	762,250	
	RCH	Income - Accountancy Services	(527,900)	(527,900)		
		Income - DRM Support	(43,000)	(43,000)		
		Income - Exchequer Services	(125,070)	(125,070)		
		Income - Insurances	(265,400)	(265,400)		
Recharges - Accommodation		20,630				

			Recharges - Capital Charges	37,040			
			Recharges - Central Management	40,950			
			Recharges - IT Services	35,720			
			Recharges - Other support	64,780			
			RCH Total	(762,250)			
			1: Expenditure Total	0			
		DIR	Insurances	0			
			DIR Total	0			
			2: Income Total	0			
FINANCIAL SERVICES Total				0	(961,370)		
HOUSING BENEFITS	1: Expenditure	DIR	Other Housing Benefits	3,662,980			
			Rent Rebates	4,734,310			
			DIR Total	8,397,290			
			1: Expenditure Total	8,397,290			
	2: Income	DIR	Income - Other Benefit Subsidy	(3,650,960)			
			Income - Rent Rebate Subsidy	(4,707,280)			
			DIR Total	(8,358,240)			
		2: Income Total	(8,358,240)				
HOUSING BENEFITS Total				39,050	0		
INFORMATION TECHNOLOGY	1: Expenditure	DIR	Direct Accommodation Costs	5,050			
			Direct Admin Costs	16,190			
			Electronic Filing	0			
			Equipment Rental Charges	4,740			
			External Support Services	52,920			
			ICL Hardware Maintenance	14,790			
			ICL Software Charges	66,530			
			Staffing Costs	454,430			
			Supplies & Services	90,600			
			User Training	0			
				DIR Total	705,250		
				RCH	Income - Internal Charges	(872,020)	(872,020)
					Recharges - Accommodation	54,320	
			Recharges - Capital Charges	68,670			
			Recharges - Management	12,390			
			Recharges - Office Services	11,150			
			Recharges - Other support	20,340			
			RCH Total	(705,150)			
			1: Expenditure Total	100			
	2: Income	DIR	Income - ODPM Grant	0			
Supplies & Services			(100)				
		DIR Total	(100)				
		2: Income Total	(100)				
INFORMATION TECHNOLOGY Total				0	(872,020)		
INTERNAL AUDIT PARTNERSHIP	1: Expenditure	DIR	Direct Admin Costs	180			
			Income - Partnership	0			
			Partnership Costs	40,630			
			Staffing Costs	65,780			
				DIR Total	106,590		
		RCH	Income - Internal Charges	(141,940)	(141,940)		
			Recharges - Accommodation	6,480			
			Recharges - Central Management	6,340			
		Recharges - IT Services	11,240				
		Recharges - Other support	11,290				

		RCH Total		(106,590)			
	1: Expenditure Total			0			
INTERNAL AUDIT PARTNERSHIP Total				0	(141,940)		
LAND CHARGES	1: Expenditure	DIR	Computer System Costs	9,500	119,760		
			Direct Admin Costs	46,690			
			Recharges - Other support	0			
			Staffing Costs	58,390			
		DIR Total				114,580	
		RCH	Income - Internal Charges	(20,930)			
			Income Re-allocation	119,760			
			Recharges - Accommodation	7,490			
			Recharges - IT Services	5,700			
		RCH Total				128,420	
1: Expenditure Total			243,000				
2: Income	DIR	Income - Land Charges	(243,000)				
		DIR Total		(243,000)			
2: Income Total			(243,000)				
LAND CHARGES Total				0	119,760		
LEGAL SERVICES	1: Expenditure	DIR	Direct Admin Costs	36,670	(300,010)		
			External Legal Expenses	6,000			
			External Legal Services	20,000			
			Staffing Costs	182,430			
		DIR Total				245,100	
		RCH	Income - DRM Support	(4,930)			
			Income - Legal Services	(300,010)			
			Recharges - Accommodation	12,450			
			Recharges - Central Management	11,800			
			Recharges - IT Services	15,780			
Recharges - Office Services	28,380						
RCH Total			(227,600)				
1: Expenditure Total			17,500				
2: Income	DIR	Income - Costs	(17,500)				
		DIR Total		(17,500)			
2: Income Total			(17,500)				
LEGAL SERVICES Total				0	(300,010)		
LOCAL TAX COLLECTION	1: Expenditure	RCH	Recharges - Revenues Admin	557,380			
		RCH Total		557,380			
	1: Expenditure Total			557,380			
	2: Income	DIR	Income - Costs & Penalties	(100,000)			
			DIR Total		(100,000)		
2: Income Total			(100,000)				
LOCAL TAX COLLECTION Total				457,380	0		
NON DOMESTIC RATES	1: Expenditure	DIR	Rate Relief Proportion	44,000			
		DIR Total		44,000			
		RCH	Recharges - Revenues Admin	135,000			
	RCH Total			135,000			
	1: Expenditure Total			179,000			
	2: Income	DIR	Income - Business Rate Charge	(129,000)			
Income - Costs & Penalties			(6,000)				
DIR Total			(135,000)				
2: Income Total			(135,000)				

NON DOMESTIC RATES Total				44,000	0
OFFICE SERVICES	1: Expenditure	DIR	Direct Admin Costs	2,440	(65,550)
			Staffing Costs	49,870	
		DIR Total		52,310	
		RCH	Income - Internal Charges	(65,550)	
	Recharges - Management		9,300		
	Recharges - Other support		3,960		
	RCH Total		(52,290)		
	1: Expenditure Total				
2: Income	DIR	Direct Admin Costs	(20)		
		DIR Total		(20)	
2: Income Total				(20)	
OFFICE SERVICES Total				0	(65,550)
OFFICES - DUNMOW	1: Expenditure	DIR	Maintenance & Cleaning	19,640	(84,150)
			Other Premises Costs	32,190	
		Repair & Maintenance	0		
		DIR Total		51,830	
	RCH	Income - Internal Charges	(84,150)		
		Recharges - Capital Charges	38,300		
		Recharges - Central Office	0		
		Recharges - Management	10,000		
Recharges - Other support		7,020			
RCH Total		(28,830)			
1: Expenditure Total				23,000	
2: Income	DIR	Income from Lettings	(23,000)		
		DIR Total		(23,000)	
2: Income Total				(23,000)	
OFFICES - DUNMOW Total				0	(84,150)
OFFICES - SAFFRON WALDEN	1: Expenditure	DIR	Cleaning	43,880	(675,350)
			Heat and Water	52,500	
			Maintenance	45,090	
			Office Alterations	25,000	
			Rates	113,660	
			Repair & Maintenance	0	
	DIR Total		280,130		
	RCH	Income - Internal Charges	(675,350)		
Recharges - Capital Charges		190,280			
Recharges - Caretaking		29,540			
Recharges - Central Office		148,540			
Recharges - Management		15,000			
Recharges - Other support	24,290				
RCH Total		(267,700)			
1: Expenditure Total				12,430	
2: Income	DIR	Income - External Charges	(12,430)		
		DIR Total		(12,430)	
2: Income Total				(12,430)	
OFFICES - SAFFRON WALDEN Total				0	(675,350)
PERSONNEL SERVICES	1: Expenditure	DIR	Consultancy Fees	61,490	
			Direct Admin Costs	11,220	
			Education Fund	10,300	
			Employee Reward Scheme	20,600	
			Information Technology	8,840	

			Investors in People	0	
			Long Service Awards	1,750	
			Staffing Costs	203,590	
			DIR Total	317,790	
		RCH	Income - DRM Support	(4,300)	(422,630)
			Income - Personnel Services	(422,630)	
			Recharges - Accommodation	12,190	
			Recharges - Capital Charges	6,770	
			Recharges - Central Managment	30,700	
			Recharges - IT Services	13,860	
			Recharges - Liabilty Insurance	21,020	
			Recharges - Office Services	15,460	
			Recharges - Other support	9,140	
			RCH Total	(317,790)	
			1: Expenditure Total	0	
	2: Income	DIR	Direct Admin Costs	0	
			DIR Total	0	
			2: Income Total	0	
PERSONNEL SERVICES Total				0	(422,630)
PUBLIC RELATIONS	1: Expenditure	DIR	Airport Project	0	(156,900)
			Corporate Publicity	11,390	
			Development	29,420	
			Direct Admin Costs	28,890	
			Staffing Costs	68,550	
			DIR Total	138,250	
		RCH	Income - Charge to Corp Mgt	(156,900)	
			Recharges - Management & Admin	19,650	
			RCH Total	(137,250)	
			1: Expenditure Total	1,000	
	2: Income	DIR	Income - Concessions	(1,000)	
			DIR Total	(1,000)	
			2: Income Total	(1,000)	
PUBLIC RELATIONS Total				0	(156,900)
RESOURCES MISCELLANEOUS	1: Expenditure	DIR	Admin Review Savings	0	
			Audit VFM Savings	0	
			ECC PSA Reward Scheme	0	
			ECC Second Homes	(41,200)	
			Energy Efficiency	(35,000)	
			ICM Savings	(12,500)	
			Joint Working	(5,000)	
			Online Procurement Savings	0	
			Quality of Life Plan	0	
			DIR Total	(93,700)	
			1: Expenditure Total	(93,700)	
RESOURCES MISCELLANEOUS Total				(93,700)	0
REVENUES ADMINISTRATION	1: Expenditure	DIR	Computer System Costs	90,020	
			Direct Admin Costs	42,160	
			External Audit Fees	35,020	
			External Support Services	8,240	
			Fraud & Tax Credit Initiatives	0	
			Income - Minor Recharges	(250)	
			Staffing Costs	630,240	

		DIR Total	805,430	
	RCH	Income - Internal Charges	(1,236,260)	(1,236,260)
		Recharges - Accomodation	45,560	
		Recharges - Capital Charges	33,830	
		Recharges - Cashiers Service	119,210	
		Recharges - Central Management	45,740	
		Recharges - IT Services	83,020	
		Recharges - Other support	152,370	
		RCH Total	(756,530)	
	1: Expenditure Total		48,900	
	2: Income	DIR	Income - Government Grants	(48,900)
			Income - Minor Recharges	0
		DIR Total	(48,900)	
	2: Income Total		(48,900)	
REVENUES ADMINISTRATION Total			0	(1,236,260)
SHARE OF CORPORATE CORE COSTS	3: Below the Line	DIR	HRA Share of Corporate Core	(267,000)
		DIR Total		(267,000)
	3: Below the Line Total		(267,000)	
SHARE OF CORPORATE CORE COSTS Total			(267,000)	0
			2,974,210	(6,254,950)

Net Cost

160,420

176,490

0

241,970

610,760

276,890

7,740

1,134,290

137,960

0

1,241,000

97,000

168,490

961,370

39,050

872,020

141,940

(119,760)

300,010

457,380

44,000

65,550

84,150

675,350

422,630

156,900

(93,700)

1,236,260
(267,000)

FINANCE & ADMINISTRATION COMMITTEE	2007/08 Actual £m	2008/09 Original £m	2008/09 Revised £m	2009/10 Original £m
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SERVICE ANALYSIS

Democratic Representation and Management	0.346	0.365	0.366	0.372
Corporate Management	1.281	0.973	0.950	1.009
Committee Administration	0.135	0.081	0.088	0.092
Communications	0.175	0.153	0.156	0.146
Legal Services	0.127	0.135	0.136	0.146
Human Resources	0.320	0.173	0.137	0.172
Central Services	0.386	0.343	0.310	0.303
Office Services - Saffron Walden	0.059	0.059	0.058	0.062
Offices - Dunmow	0.035	0.036	0.033	0.035
Offices - Saffron Walden	0.301	0.349	0.338	0.308
Customer Services Centre	0.295	0.320	0.346	0.374
Internal Audit Partnership	0.095	0.105	0.111	0.117
Anti Fraud	0.079	0.127	0.149	0.163
Information Technology	0.670	0.727	0.609	0.692
Financial Services	0.867	0.790	0.829	0.898
Revenues Administration	0.724	0.806	0.810	0.862
Council Tax Collection	(0.125)	(0.100)	(0.110)	(0.120)
Non Domestic Rates	(0.093)	(0.096)	(0.089)	(0.091)
Council Tax Benefits	(0.144)	(0.109)	(0.068)	(0.055)
Housing Benefits Admin	(0.233)	(0.207)	(0.255)	(0.217)
Housing Benefits	0.140	0.067	0.023	0.023
Conducting Elections	0.062	0.006	0.011	0.032
Electoral Registration	0.093	0.088	0.103	0.106
Land Charges	(0.127)	(0.121)	(0.069)	(0.067)
Miscellaneous	(0.050)	(0.048)	(0.052)	(0.052)
COMMITTEE TOTAL	5.418	5.021	4.920	5.307

Subjective Analysis

Employees	3.724	3.397	3.137	3.471
Premises	0.460	0.516	0.506	0.484
Transport	0.226	0.235	0.236	0.248
Supplies & Services	2.108	1.773	2.043	1.946
Transfer Payments	12.433	11.322	13.087	13.076
	18.951	17.243	19.009	19.225
Agency Recharges	(0.256)	(0.184)	(0.314)	(0.214)
Government Grants	(12.746)	(11.567)	(13.348)	(13.277)
Other Income	(0.530)	(0.473)	(0.429)	(0.427)
	(13.532)	(12.223)	(14.091)	(13.919)
Committee Total	5.418	5.021	4.920	5.307